



UBCP

Union of BC Performers
AN AUTONOMOUS BRANCH OF ACTRA

BC Animation Agreement December 1, 2008 to November 30, 2010

A2103 Billboards and Series Theme Music

Effective December 1, 2008	Effective December 1, 2009
\$277.14	\$285.45

A2104 Public Service Announcements

Category	Effective December 1, 2008	Effective December 1, 2009
Performers and Group Singers	\$414.78	\$427.22

Hourly rate – Additional Work Time \$77.42 / \$79.73

A2105 Interstitial Rates

Effective December 1, 2008	Effective December 1, 2009
\$279.60	\$287.98

Hourly rate – Additional Work Time \$77.42 / \$79.73

A2603 Short Term Promos

Effective December 1, 2008	Effective December 1, 2009
\$297.11	\$306.02

B104 Minimum Fees for Animation Performers

(a) Per Production of more than ten minutes running time:

Effective December 1, 2008

Category	Daily Fee	Hourly Rate	Overtime Rate @ 1.5X	Overtime Rate @ 2X
Principal Actor – one role	\$414.20	\$77.41	\$116.12	\$154.82
Actor – one role	\$279.60	\$51.60	\$77.40	\$103.20

Effective December 1, 2009

Category	Daily Fee	Hourly Rate	Overtime Rate @ 1.5X	Overtime Rate @ 2X
Principal Actor – one role	\$426.63	\$79.73	\$119.60	\$159.46
Actor – one role	\$287.99	\$53.15	\$79.73	\$106.30

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(b) Per Production of ten minutes or less running time:

Effective December 1, 2008

Category	Daily Fee	Hourly Rate	Overtime Rate @ 1.5X	Overtime Rate @ 2X
Principal Actor – one role	\$277.14	\$77.41	\$116.12	\$154.82

Effective December 1, 2009

Category	Daily Fee	Hourly Rate	Overtime Rate @ 1.5X	Overtime Rate @ 2X
Principal Actor – one role	\$285.45	\$79.73	\$119.60	\$159.46

B105 Recall Session for Pick-Up Lines

Effective December 1, 2008

Daily Fee	Hourly Rate
\$414.20	\$103.40

Effective December 1, 2009

Daily Fee	Hourly Rate
\$426.63	\$106.50

B112 Promotional Announcers

Effective December 1, 2008	Effective December 1, 2009
\$590.85	\$608.58

D106 Dubbing – Minimum Fees

Hours	Effective December 1, 2008	Effective December 1, 2009
2	\$216.26	\$222.75
3	\$284.79	\$293.33
3.5	\$319.06	\$328.63
4	\$353.33	\$363.93
4.5	\$387.91	\$399.55
5	\$422.17	\$434.84
5.5	\$456.44	\$470.13
6	\$490.71	\$505.43
6.5	\$524.98	\$540.73
7	\$559.25	\$576.03
7.5	\$593.81	\$611.62
8	\$628.08	\$646.92

\$102.23 / \$105.30 for each additional hour, calculated in one-half hour units

Per Line Fee: \$4.09 / \$4.21

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D109 Additional Voices (Doubling)

Effective December 1, 2008

First Double	Second and Subsequent Doubles
\$56.53	\$37.17

Effective December 1, 2009

First Double	Second and Subsequent Doubles
\$58.23	\$38.29

Also effective December 1, 2008 is a 1% increase to the Insurance, Retirement and Equalization Contributions; please ensure that any contributions made for work done on or after December 1, 2008 have been made accordingly.

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MEMBER OF THE BC FEDERATION OF LABOUR AND THE MOTION PICTURE PRODUCTION INDUSTRY ASSOCIATION OF BC
AFFILIATED WITH THE CANADIAN LABOUR CONGRESS (CLC) AND THE INTERNATIONAL FEDERATION OF ACTORS (FIA)
BRANCH OFFICES IN VANCOUVER, CALGARY, REGINA, WINNIPEG, TORONTO, OTTAWA, MONTREAL, HALIFAX, ST. JOHN'S